### Community Association



# ANNUAL REPORT 2020-2021

PROVIDING SUSTAINABLE COMMUNITY HUBS, ACTIVELY IMPROVING THE LIVES OF LOCAL PEOPLE

200+

Families supported coming out of Covid 70,000

Meals of food sent out in one year 170

Young people using our youth clubs regularly

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PROVIDING SUSTAINABLE COMMUNITY HUBS,
ACTIVELY IMPROVING THE LIVES OF LOCAL PEOPLE

### WELCOME

PROVIDING SUSTAINABLE
COMMUNITY HUBS,
ACTIVELY IMPROVING THE
LIVES OF LOCAL PEOPLE

2020 was a year unlike any other, we faced the uncertainty of COVID head on, as well as growing the group with a new site in Aylesham, which we were excited to open in September, even if only open for a short time. Through the year we have had time to reflect on our services, understand the changing needs within the community and rebuild our

community support offer.
Coming out of Covid being able to deliver new services by an exceptional team of community support staff, working to address the issues faced by out communities.

£17,000

IN SAVINGS FOR WORKING FAMILIES IN HOLIDAY CHILDCARE

## - TRUSTEES REPORT

The members of the Board of Trustees during the year ended 31 March 2021

Trevor Abram - Chair

**Gay Kay** 

Beverley Swan - Vice Chair

Pamela Hoile -Treasurer

**Margaret Abram** 

Joanne Wintle-Smith

### **Registered Office**

West Faversham Community Centre Bysing Wood Road Faversham Kent ME13 7RH

### **Independent Examiner**

M H A MacIntyre Hudson 71 New Dover Road Canterbury Kent CT1 3DZ Julie Harrild - Secretary

Mark Foster (Resigned 8 June 2021)

Antony Hook

Carole Jackson Alison Reynolds

### Company number

07296070

### **Charity number**

1139228

### All The Extras Limited Company Number

09062780

### Kent Community Training CIC Company Number

10349844

### +88%

### MORE COMMUNITY SUPPORT STAFF DELIVERING SERVICES IN OUR COMMUNITY

Our community support team now includes;

A Qualified Social Worker

**An Apprentice Social Worker** 

**Qualified Youth Workers** 

**Early Years Specialists** 

Benefits & Entitlement Specialists

**Exercise Referral Specialist** 

80%

Of gym users say the gym has allowed them to get more active than before 24

Kickstarts given an opportunity to gain work and skills to increase employability 68

Children used our school holiday activities supporting working families with low cost childcare

### PROVIDING SUSTAINABLE COMMUNITY HUBS, ACTIVELY IMPROVING THE LIVES OF LOCAL PEOPLE

# - 122 COMMUNITY SERVICES PROVIDED

The Trustees (who are also directors of the charitable company for the purposes of company law) present their annual report together with the financial statements of West Faversham Community Association (the charitable company) for the year ended 31 March 2021. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" (FRS 102) in preparing the annual report and financial statements of the charity.

The financial statements have been prepared in accordance with the accounting policies set out in notes to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard for Smaller Entities applicable in the UK and Republic of Ireland published on 16 July 2014 (as amended by Update Bulletin 1 published on 2 February 2016).

### Constitution

The charitable company is registered as a company limited by guarantee and was set up by a Memorandum and Articles of Association on 25 June 2010 and became a registered charity on 30 November 2010.

The reference and administration information is set out on page 4.

### Method of appointment or election of trustees

The management of the charitable company is the responsibility of the Trustees who are elected and co-opted under the terms of the Memorandum and Articles of Association, standing for annual election by the members, with the exception of 3 appointees, one from each of the statutory bodies operating in the area. All necessary Trustees have been chosen with a view to their providing the charitable company with a range of skills beneficial to the development and management of the running of the West Faversham Community Association.

26

HOURS OF ACTIVITIES TARGETING OLDER PEOPLE EACH WEEK

The board continue to review its skills through the skills audit and seek to grow the board in the areas needed.

### Policies adopted for the induction and training of trustees

New Trustees, on appointment, are supplied with copies of all documents and relevant guidance necessary in order for them to understand their role. In addition the charitable company relies upon the guidance issued by the Charity Commission and Advising Communities in relation to decision making.

### **Organization structure and decision making**

The management of the charity is the responsibility of the trustees who meet monthly, when the C.E.O updates the board on the charity's operations. The board reviews the charity's performance against the strategy, its financial performance and risk assessed activities. The board consider matters raised by board members or the C.E.O for approval when they are outside of the scope of C.E.O responsibilities for the day to day management of the Charity. Between meetings the C.E.O is delegated to run the charity within the budgets and scope set by the board. In an emergency, provisions allow for action to be taken by the Chair and C.E.O

### **Risk assessment**

The Trustees have assessed the major risks to which the charitable company is exposed, in particular those related to the operations and finances of the charitable company, and are satisfied that systems and procedures are in place to mitigate exposure to the major risks.

During the year the board continued to use its risk log for the charity, which identifies the risks to the charity. Each risk is reviewed by the board six times or more each year, and action plans are put in place to reduce or mitigate risks.

This new process has proven to be a valuable exercise for the board and has greatly improved the organisation's risk mitigation planning.

### The objectives and activities

The objectives and activities of the charitable company are to establish or secure the establishment of a community centre and to maintain and manage the same (whether alone or in co-operation with any statutory authority or other person or body) in furtherance of the objectives.







48

FAMILIES USING MESSY PLAY

Messy play gives parents the opportunity to spend time playing with children in a way which uses resources designed by our specialist's teams to build on children's sensory and social development. The sessions also provide support for parents, particularly in coming out of covid.

These free sessions have run since coming out of lockdown and been a huge success, having to run 3 days a week and still being fully booked.

144

HOURS OF MESSY PLAY APRIL -July 2021

"Really enjoyed them and given louie the chance to explore new textures and materials."

"Its been nice to socialise with other mums who have gone through the pandemic as well."

"Enabled him to explore a range of different experiences set out in a variety of exciting ways. It has also enabled him to use his imagination."

93%

OF PARENTS FELT THE SESSIONS
WERE BENEFICIAL TO THEIR
CHILD

### **OUR STRATEGY**

Although during 2020 and into 2021, the charity paused its normal operations to lead a strong response to covid, it still kept to its 5 strategic areas of work at the heart of its responses. During the year the charity also used its time to strengthen its ability to deliver across all of these areas.



### **Providing Positive Opportunities for Young People**

We believe that everyone in our community should be given the best opportunities to become the best versions of themselves. We look to provide a great range of opportunities for young people to express themselves, learn and just enjoy living in our community. Our services range from early years to teens and work with over 240 young people, in addition to this we run free fundays which can have up to 2000 people attend.



### Reducing Loneliness and Isolation in the Elderly Population

Getting older shouldn't mean less fun, we put on a range of activities each week targeting older people to make sure life stays fun, active, and sociable.

Of our regular uses, a high proportion tell us that they often have no other social engagement outside the centre this week.



### Giving People the Means to Gain Meaningful Employment

Giving people the skills and knowledge to fund work, and to retain the skills in finding work for life is key to helping improve the quality of life of local people. We aim to help anyone who needs it become more work ready and enter into a meaningful career.



### Increasing Engagement in Sports and Physical Activity

Being physically active can have so many benefits, but too many people cannot get active due to barriers, we aim to break those barriers down and build a more active, healthy and positive community.



### **Building Community Cohesion & Faversham Pride**

Helping to ensure that we have a community that is tolerant and accepting of each other, and ready to step in support each other through a crisis and enjoying happier lives together; this runs through all activities for all ages.

"Given me the push I needed to exercise in a nice environment"

## HOURS A WEEK OF ACTIVITIES FOR TEENS

"Very fair costing for the facilities. and friendly bunch of people at reception and the gymitself."

Find out more and stay up to date via our youth social media channels

of the young people we work with told us at the time they signed up they often feel lonely

of young people say they have become more active since attending Youth Club

of young people now feel better equipped to deal with any issues that may arise since attending youth club

Young people turn up to an average night at youth club

71% of young people say that youth club has increased their opportunity to socialise and experience new activities

"Gym with a nice vibe and nice people. More encouraging. Reasonable monthly price. Freedom with payment."

## OUR COMMUNITY OFFER 2021-22

For 2021-22 the charity has a team of well trained and specialist staff able to deliver a great range of services in the community.

Our services are mainly funded by our trading income so we are able to adapt these to suit the needs of our community.

Check out some of what we have on offer, and get in touch to find out about other services and give us your ideas! 122HOURS

Per week of community services offered by our team

119 ACTIVITIES

Available to the public each week

4 YEARS OF FUNDING FOR SCHOOL HOLIDAY CLUB

TEAM OF 5 1-2-1 SUPPORT WORKERS HELPING WITH ISSUES FROM BENEFITS TO HOUSING

5 NIGHTS A WEEK OF YOUTH ACTIVITIES IN FAVERSHAM

### Youth

**Youth ADHD Group**: Support for parents/carers whilst young people with ADHD are given the opportunity to participate in activities such as the climbing wall, fitness classes, cooking, arts and crafts.

**Youth Social Café:** Drop-in support group, in the café that offer young people the chance to meet up, chat, play games, use our Wi-Fi and computers, seek support from youth workers and have a free meal.

**Youth Cooking:** Session with a youth worker and a chef, teaching young people how to prepare dishes and then young people can share what they have cooked with other young people

**Youth Fitness and Gym**: A fitness class with a Personal Trainer (PT) and Youth Worker and an opportunity for young people to train in the gym under the supervision of a PT

**Youth Club**: Games, activities, skateboard ramps, climbing wall, Wii, Xbox, Pizza, Music, Nerf Guns, pool, ping pong, socialising inside the main youth rooms.



52%

of parents using School Holiday Club say it prevented hardship 29

Had 1-2-1 support sessions all with positive outcomes 21

Hours of use of the climbing wall on average week **67** 

Hours of 1-2-1 support given in the last year

### Children and Families

**Autism parents support group** – Time for parents with children who have an ASD to talk, and share experiences with other parents.

**Messy Play** - Parents and carers exploring real world learning with pre school children and learning about child development

Cooking for the family - learn about cooking heathy meals for the family on a budget

**School Holiday Club** - Support for working families on low incomes to avoid hardship due to the costs of childcare in the school holidays, and to ensure their children still have a great school holiday full of fun.

### Older People

**Over 50s Climbing Wall**- A fitness opportunity for our over 55's to allow them to step out of their comfort zones and enjoy some new light physical challenges

**Sports Bar-** Open up our bar to older people who would like to watch sports on our screens in the bar with a drink, in a calmer atmosphere than other pubs and bars.

**Golden Surfers**- 1-2-1 FREE appointments to help support and teach the older generation how to use their tablet, phone or other devices for internet, emails and social media.

**Lunch Club**- 2 course home cooked meal, prepared by our chefs, in our café for just £5.50.

**Seated fitness**- A fitness exercise which is fun but at a gentler pace, helping build strength and balance.

**Social Club**- Social opportunities for over 55's to enjoy some classical board games, meet new people and enjoy some free cake.

**Sunday Lunch-** A monthly 2 course meal for the older members of the community to enjoy a tasty freshly cooked meal, working with AGE UK.

And more... such as wellbeing groups, parent & toddler sessions and our Job hub ....

### **HELPING THE COMMUNITY THROUGH COVID**

### + FOOD HUB

From the day the lockdown was announced we knew there would be a need to support the community, and got to work getting the centre ready for a whole new purpose, ready to feed the most vulnerable in our community. We worked with amazing partners such as Swale BC, DEFRA, Lottery, Kent Community Foundation, Cook and Morrison, to be able to deliver over 70,000 meals over 19 weeks. Our team worked day in day out to stock our hub, make up parcels, and deliver these to those in need.



### + A SAFE PLACE

As well as reduced access to food being an issue for many, we were also aware that for part of our community domestic abuse would be an issue, with many of the normal escapes and places of safety now closed. We kept our centre open and ensured there was always staff on hand to help anyone in distress fleeing Domestic Abuse.

### + WORKING WITH YOUNG PEOPLE

Schools being closed meant that some of the most at risk young people did not have a place to go to spend time with adults that could support them. We offered some of our young people 1-2-1 support in a covid secure way to ensure they stayed safe during the lock down.

### + A FRIENDLY VOICE

Covid didn't just affect people's income and ability to access food, it left people alone, and alone for long periods of time, we worked hard to ensure those we knew may be in this position didn't feel left alone and forgotten. Our team put in hundreds of hours on the phones having chats and catch-ups for those that needed someone to talk to.

### + CHILDCARE FOR KEY WORKERS

For key workers childcare was a real issue, a nurse or police officer on a 12 hour shift no longer able to rely on a grandparent for after school care was stuck, so we kept our before and after school club running to support these workers, as well as our school holiday provision.



### **SOMETHING TO SMILE ABOUT** WHEN IT WAS REALLY NEEDED

May 8th Marked VE DAY, a day for which many celebrations had been planned, all of which had fallen by the wayside in the wake of covid. The lockdown was in its 7th week and the elderly members of our community had been in isolation all of this time. It was clear something needed to be done to bring a bit of joy to the older residents of the town, so our team got to work for 4 days solid of baking and sandwich making so we could deliver 800 afternoon teas to elderly residents of the town. This was a huge task, but the team all got stuck in and the response we had from the hundreds of people's days we brightened up was overwhelming.



It is VE Day and we might not be able to have the street parties and events we had hoped for to mark this special anniversary but we wanted to help lift your spirts in this tough time and help mark

Our team at West Faversham Community Centre have been hard at work baking to send you and over 700 others an afternoon tea to enjoy while you watch some of the tv events such as the Queen's or Churchill's speech.

Your bag has; a homemade fruit scone with jam and clotted cream; a homemade cheese scone and butter; ham, salmon and egg mayo sandwich fingers (with the crust cut off of course!) a piece of fruit cake; tea, cream and sugar.

We really hope you enjoy this!

Thank you for staying home, from all of us at West Faversham Community Centre and we hope to see you soon!

Kind regards JBrowning James Browning Chief Executive WFCA





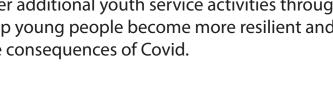


### CONTINUING SUPPORT POST LOCK DOWN

Although the first major lockdown is over, our community is still not in the place it was before Covid.

People are struggling more than ever, and we are keen to support them the best ways we can. We have taken on a new team dedicated to wellbeing, mental health, and family support to ensure we are offering services in these three vital areas.

We have also expanded our youth support team to be able to offer additional youth service activities throughout the week, to help young people become more resilient and cope better with the consequences of Covid.





## Our People working to deliver for our community

"Very fair friendly bu the gym its

"Gym with a n More encourag price. Freedom

West Faversham Community Association has a team of 57 dedicated staff that help provide our service and create a welcoming and supporting atmosphere in all of our centres. We employ full time and part time, as well as casual staff for events, the FTE of our staff is 40 people, up 8 on the previous year. We are an equal opportunities employer and our paid staff is made up of 45% male and 55% female ranging in ages from 16 to 66 years old and includes staff with disabilities. We also have 19 Kickstarter and apprentices in the team, and also offer employment to serving offenders as part of their rehabilitation through a close relationship with HMP Standford Hill. In the year our gender pay gap was -5%, compared to 6% in the previous year, with the mean pay for females £0.49 higher.

Our operations are led by the CEO and Senior Leadership Team, who are below.



James Browning - CEO

James has worked for us for 7 years, and leads the delivery of the charity's strategy and ensures the team are all focused on improving the lives of local people



Amy Mildon - Accountant

Amy is our managment accountant and works for the charity full time to ensure its accounts are in good order and funds are well spent on community activities



Louise Asekokhai

Louise plays a vital role, she leads all of our community support services, as our Head of Community Activities, including the youth, family and older people support teams



Josh Dolman

Josh is our assistant CEO, and forms an important part of our leadership team, looking after our people and their training and monitoring the impact of the charity



### **David White**

David has been with the chairty for 11 years, and is charged with ensuring our buildings are safe, and well maintained so they last long into the future.



### **Nick Dearberg**

Nick leads the areas in which the charity generates its income to provide its community activities. This includes events, hirings, bar sales and our leisure department.

costing for the facilities. and nch of people at reception and self."

"Given me the push I needed to exercise in a nice environment"

ice vibe and nice people. Jing. Reasonable monthly with payment."

"Everything is there and just round the corner from where I live, so very useful for me."

### **LEISURE ACTIVITIES**

Our gyms, fitness class time tables and sports pitches give us an excellent asset to help more members of the community create sporting habits and live healthier life styles.

Our fitness team are excellent at making users feel comfortable and push their own limits to become a healthier version of themselves.

These facilities have had a huge impact on their communities with high levels of use, and great feedback. The gyms and pitches also generate income needed to provide a low cost class time table and other health related community activities.

130

Tried a new fitness class since April 60%

Of members say the gym has allowed them to have regular excerise 500+

People have used the gym since reopening after covid

77

People developed a sporting habit through the centre

### **Trading**

The charity continues to operate All The Extras Limited as a trading subsidiary of the charity, which in the period had very limited ability to trade, however the asset value of the company has increased through the year with the limited trade being made.

The Board of All The Extras will continue to explore ways to grow its revenue and profits over the next 2 years, allowing it to generate greater income for the charity. The Board will look to create a synergy in its operations with WFCA aim of 'Giving people the means to gain meaningful emloyment'

The charity's other trading subsidiary, Kent Community Trading CIC did not trade in the year.

### Our wider Community

Our Invicta Community Leisure brand, which is a registered trademark of West Faversham Community Association, and registered with the charity commission as a trading name of the charity, continues to operate The Herne Centre and in the year 2020, signed a contract for the management of Aylesham Welfare Leisure Centre.

The charity continues to explore venues in the local area, in which there is mutual benefit to both the venue's local community and the Faversham Community of management contracts, allowing for broader and more impactful community services to be delivered in our community.

66%

of older people using our social groups made new friends 85%

of older people using our IT services left having learnt new skills 54

Older people use the services put on by the centre on a regular basis This group is the only time I get to socialise since the passing of my husband, I've met new people and enjoy coming to talk to them every week'

### **CEO's Remarks**

2020 into 2021 was certainly a challenging year for the charity. The year started in April with huge uncertainty looming over the charity and our community. However, as the weeks went by the charity found its place in providing a response to the challenges COVID-19 brought to the community. The efforts of our team through all the months of lockdown and the in between months to support the community, were enormous, and we are deeply proud of this.

In a year in which our projected trading income was down by over £700,000 the financial challenges for the charity were significant, grant income of £500,000 from trusts, lottery and government schemes such as furlough, made a significant difference to the charity over the year, allowing us to sustain ourselves and provide community impact. The financial year resulted in a loss, with the trustees taking the decision that the COVID-19 pandemic gave justifiable reason for the charity resources to be used to sustain the charity through the lockdowns.

### Chairman's Remarks

With regard to the comments above made by our CEO, I can confirm that at the commencement of the year 2020/21 we were in a substantially better place financially than in any previous year with a budget set so as to increase the activities and services provided by West Faversham Community Association. At the beginning of the year the revenue from the opening of the Gym was well above prediction and with increasing number of members also went a long way to meet one of our main areas of work, 'Increasing Engagement in Sports and Physical Activity'. Our involvement with Aylesham Welfare Leisure Centre was also showing an increasing revenue which brought an income into helping us to provide additional valuable services to the residents of Faversham.

As everyone is unfortunately aware, just around the corner loomed an unprecedented event in the form of COVID-19 which meant that all our events, hirings and most of the other activities came to an abrupt end with lockdown.

However, as with most disastrous occurrences, there was some ray of hope. Under the guidance of the Board of Trustees power was delegated to the CEO to enable us to provide a valuable service in conjunction with Swale Borough Council, whereby we were appointed as their welfare hub for collection and distribution of foodstuff and domestic groceries to those people who were suffering hardship through losing income from their employment. In fact most of the staff of West Faversham Community Association were also furloughed, leaving just a core staff to manage the collection and distribution from the Centre. This proved to be an extremely well run service which came on line within a very short timespan. I must also thank the many businesses who also supported us with substantial donations through this period. This service continues well into the next year.

You will have read earlier that the number of employees of West Faversham Community Association has risen to well above anyone's expectations, bringing sustainable jobs to so many local people. Some of these are funded through grants whilst others are funded from revenue created through our cross-site activities and fund raising events.

All staff have been entered into a training programme which offers a strong means of career progression. Through this initiative we have been able to create a management structure, whereby no one person has the unenviable task of being responsible for everything. In fact we now have several departments, each running with its own budget responsibilities.

As the Association goes from strength to strength, we trust that you will continue to support it, and as and when we are permitted to reopen our doors that you will return to take advantage of all that we are able to offer you.

### Reserves

During 2020-21 the board took the decision that covering the charity's core costs during the covid-19 crisis was a justifiable use of the charity's reserves. The year saw the general reserves increase through use of a cashflow loan of £85,000, and the year ending with increased free reserves, this decision was taken by the board to ensure the charity was able to support the community through Covid in the absence of normal income. The board are cautious of the need to support the community through the next year, as well as to rebuild reserves. The board have set a budget to create a small surplus for 2021-22, allowing the charity to focus on rebuilding the community. Following this the board will aim to return reserves to 3 months core running costs within 3 years.

### **Public benefit**

When considering the West Faversham Community Association's activities, the Trustees have complied with the duty in section 4 of the Charities Act 2011 to have due regard to the Charity Commission's General Guidance on Public Benefit.

### **Going Concern**

The Trustees have taken account of the document "Going Concern and Liquidity Risk" Guidance for Directors of UK Companies 2009 issued by the Financial Reporting Council in assessing whether the charitable company is a going concern. The COVID-19 pandemic and the ensuing economic shutdown has had a significant impact on the charity's operations. In response to the COVID-19 pandemic the Trustees have performed a robust analysis of forecast future cash flows, also considering the effectiveness of available measures to assist in mitigating the impact. This assessment is based upon the funding available, repayment terms of the Charity Bank loan, cash in hand and the level of free reserves and income expected to be received from the services provided. Based on this and having regard to the resources available to the charity, the Trustees have concluded there are no material uncertainties and they can continue to adopt the going concern basis in preparing the annual report and accounts.

### **Remuneration Policy**

The pay of all the employees, is determined by the Board of Trustees on recommendation of the Chief Executive Officer.

### **Statement of Trustees' Responsibilities**

The Trustees (who are also directors of West Faversham Community Association for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2015 (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

This report was approved by the Board of Trustees on September 13th and signed on their behalf by:



### INDEPENDENT EXAMINERS REPORT

Duncan Cochrane-Dyet BSc BFP FCA
Chartered Accountants
MHA MacIntyre Hudson
71 New Dover Road
Canterbury
Kent
CT1 3DZ

### WEST FAVERSHAM COMMUNITY ASSOCIATION

### INDEPENDENT EXAMINER'S REPORT TO THE BOARD OF DIRECTORS ON THE UNAUDITED ACCOUNTS OF WEST FAVERSHAM COMMUNITY ASSOCIATION FOR THE YEAR ENDED 31 MARCH 2021

I report to the charity trustees on my examination of the accounts of the company for the year ended 31 March 2021 which are set out on pages 21 to 31.

### Responsibilities and basis of report

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

### Independent examiner's statement

Since the company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the ICAEW, which is one of the

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
- <sup>2</sup> the accounts do not accord with those records; or
- 3 the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
- 4 the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

**Duncan Cochrane-Dyet BSc BFP FCA** 

MHA MacIntyre Hudson Chartered Accountants

Canterbury Kent

**CT1 3DZ** 

Date: 13th September 2021

## ANNUAL ACCOUNTS 2020-21

SOFA
BALANCE SHEET
NOTES TO ACCOUNTS

### WEST FAVERSHAM COMMUNITY ASSOCIATION

### GROUP STATEMENT OF FINANCIAL ACTIVITIES (Incorporating an Income and Expenditure Account) FOR THE YEAR ENDED 31 MARCH 2021

|   | Notes<br>Un | Gener<br>designated | al Fund<br>Designated | Restricted<br>Funds | Total     | Total     |
|---|-------------|---------------------|-----------------------|---------------------|-----------|-----------|
|   |             | 2021                | 2021                  | 2021                | 2021      | 2020      |
|   |             | £                   | £                     | £                   | £         | £         |
| Income from:                            |             |                     |                       |                     |           |           |
| Donations and legacies:                 |             |                     |                       |                     |           |           |
| Fundraising                             |             | -                   | -                     | -                   | -         | 15,693    |
| Grant income and                        | _           |                     |                       |                     |           |           |
| donations                               | 3           | 1,152               | -                     | 528,928             | 530,080   | 115,616   |
| Charitable Activities:                  |             |                     |                       |                     | -         |           |
| Hiring fees                             |             | 63,485              | -                     | -                   | 63,485    | 231,145   |
| Membership fees                         |             | 259                 | -                     | -                   | 259       | 1,949     |
| Classes and Club fees                   |             | 96,785              | -                     | -                   | 96,785    | 109,931   |
| Other trading activities:               |             |                     |                       |                     |           |           |
| Trading subsidiaries with third parties | 4           | 123,959             | -                     | 5,139               | 129,098   | 75,868    |
| Investment                              | 5           | 16                  | -                     | -                   | 16        | -         |
| Other:                                  |             |                     |                       |                     |           |           |
| Other income                            |             | 4,945               |                       |                     | 4,945     | 4,365     |
| Total income                            |             | 290,601             | -                     | 534,067             | 824,668   | 554,567   |
| Expenditure on:                         |             |                     |                       |                     |           |           |
| Raising funds                           |             | -                   | -                     | -                   | -         | 1,494     |
| Charitable activities:                  |             | -                   | -                     | -                   | -         |           |
| Cost of running the Centre              | 6           | 185,477             | -                     | 622,529             | 808,006   | 681,909   |
| Trading subsidiaries with third parties | 4           | 89,653              |                       |                     | 89,653    | 64,442    |
| Total expenditure                       |             | 275,130             | -                     | 622,529             | 897,659   | 747,845   |
| Net income/expenditure                  |             | 15,471              |                       | (88,462)            | (72,991)  | (193,279) |
| not moomo, expenditure                  |             | 10,171              |                       | (00,102)            | (12,001)  | (100,210) |
| Transfers between funds                 | 17          |                     |                       |                     |           |           |
| Net movement in funds                   |             | 15,471              | -                     | (88,462)            | (72,991)  | (193,279) |
| Reconciliation of funds                 |             |                     |                       |                     |           |           |
| Total funds brought forward             |             | 87,014              |                       | 1,909,044           | 1,996,058 | 2,189,337 |
| Total funds carried forward             |             | 102,485             | -                     | 1,820,582           | 1,923,067 | 1,996,058 |

All of the Charity's activities are continuing.

There are no gains or losses other than those shown above.

### WEST FAVERSHAM COMMUNITY ASSOCIATION

### BALANCE SHEET FOR THE YEAR ENDED 31 MARCH 2021

|   | Notes               | Notes Group |           |              | rity      |
|---|---------------------|-------------|-----------|--------------|-----------|
|   |                     | 2021        | 2020      | 2021         | 2020      |
|   |                     | £           | £         | £            | £         |
| Fixed assets  |                     |             |           |              |           |
| Tangible assets   | 12                  | 2,172,504   | 2,221,936 | 2,122,274    | 2,221,937 |
| Intangible assets                                       | 12a                 | 761         | 1,015     | <del>-</del> | -         |
| Investments   |                     |             | 1         | 1            | 1         |
| Total fixed assets                                      |                     | 2,173,265   | 2,222,952 | 2,122,275    | 2,221,938 |
| Current assets  |                     |             |           |              |           |
| Stock   |                     | 19,440      | 22,190    | 8,650        | 7,400     |
| Debtors (amounts falling due within one year)           | 13                  | 58,010      | 67,493    | 84,701       | 83,063    |
| Cash at bank and in hand                                |                     | 87,991      | 6,569     | 78,166       | 3,246     |
| Total current assets                                    |                     | 165,441     | 96,252    | 171,517      | 93,709    |
| Liabilities   |                     |             |           |              |           |
| Amounts falling due within one year                     | 14                  | 121,254     | 116,518   | 115,542      | 112,347   |
| Net Current assets                                      |                     | 44,187      | (20,266)  | 55,975       | (18,638)  |
| Total assets less current liabilities                   |                     | 2,217,452   | 2,202,686 | 2,178,250    | 2,203,300 |
| Creditors: amounts falling due after more than one year | 15                  | 294,385     | 206,628   | 282,604      | 206,628   |
|   | Total net assets    | 1,923,067   | 1,996,058 | 1,895,646    | 1,996,672 |
| The funds of the Charity                                |                     | _           | _         | _            |           |
| Restricted funds  | 17                  | 1,820,582   | 1,909,044 | 1,820,582    | 1,909,044 |
| Unrestricted funds                                      |                     |             |           |              |           |
| General fund - undesignated                             |                     | 102,485     | 87,014    | 75,063       | 87,628    |
|   | Total Charity Funds | 1,923,067   | 1,996,058 | 1,895,646    | 1,996,672 |

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime. For the year ending 31 March 2019 the charitable company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies, and the members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Act.

The directors acknowledge their responsibility for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

The financial statements were approved by the Board of Trustees on 13th September 2021 and signed on their behalf.

T Abram Chairman

M. Fr.

Company registration number - 07296070

### **NOTES**

### 1) Accounting policies

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

### a) General information and basis of Preparation

West Faversham Community Association is a Charitable Company limited by guarantee in England and Wales. The address of the registered office is given in the charity information on page 3 of these financial statements. The nature of the charity's operations and principal activities are to establish and run a community centre.

The charity constitutes a public benefit entity as defined by FRS 102 Section 1A. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102 Section 1A) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102 Section 1A) and the Companies Act 2006.

The charity has applied Update Bulletin 1 as published on 2 February 2016 and does not include a cash flow statement on the grounds that it is applying FRS 102 Section 1A.

The financial statements are prepared on a going concern basis. The Trustees have considered relevant information and the impact of subsequent events in making their assessment. The COVID-19 pandemic and the ensuing economic shutdown has had a significant impact on the charity's operations. In response to the COVID-19 pandemic the Trustees have performed a robust analysis of forecast future cash flows, also considering the effectiveness of available measures to assist in mitigating the impact. The Trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. Based on these assessments and having regard to the resources available to the charity, the Trustees have concluded there are no material uncertainties and they can continue to adopt the going concern basis in preparing the annual report and accounts.

The financial statements are prepared in sterling which is the functional currency of the Charity and rounded to the nearest £1.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

### b) Going Concern

The financial statements are prepared on a going concern basis. The Trustees have considered relevant information, including the annual budget, forecast future cashflows and the impact of subsequent events in making their assessment. In response to the COVID-19 pandemic, the Trustees have performed a robust analysis of forecast future cashflows, taking into account the potential impact on the business of possible scenarios arising from the impact of COVID-19. Based on these assessments and having regards to the resources available to the Charity, the Trustees have concluded that there are no material uncertainties related to events or conditions which would cast doubt on the Charity's ability to continue as a going concern.

### c) Income

All incoming resources are included in the statement of financial activities when the charitable company is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Donations are recognised as income when any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the Charity of the item is probable and the economic benefit can be measured reliably.

No amounts are included in the financial statements for services donated by volunteers.

Grants are recognised at fair value when the Charity has entitlement after any performance conditions have been met, it is probable that the income will be received and the amount can be measured reliably. If entitlement is not met then these amounts are deferred.

Income tax recoverable in relation to donations received under gift aid or deeds of covenant is recognised at the time of the donation.

Hiring fees are recognised when the event takes place. Fees received in advance for events occurring after the year end are deferred and recognised in other creditors.

Income from trading activities includes income earned from trading activities to raise funds for the Charity. Income is received in exchange

for supplying goods and services in order to raise funds and is recognised when entitlement has occurred.

Fundraising income is recognised when the income is receivable. Investment income, gains and losses are allocated to the appropriate fund. Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Charity; this is normally on notification of the interest paid or payable by the Bank.

### d) Expenditure

All expenditure is accounted for on an accruals basis and has been included under expense categories that aggregate all costs for allocation to activities. Any irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred. Where costs cannot be directly attributed to particular activities they have been allocated on a basis consistent with the use of the resources.

Costs of generating funds include fundraising, publicity costs and non-charitable trading activities together with their related support costs.

Expenditure on charitable activities includes costs directly related to running the community centre. Costs include direct wages, repairs and maintenance, and overheads such as insurance and utility expenses.

Support costs are those costs incurred directly in support of expenditure on the objects of the charitable company and are allocated across charitable and non-charitable activities on a pro-rata basis guided by the value of attributable costs, unless they can be attributed directly, being a measurement considered representative of the specific input into each activity. Costs include office and governance costs.

Governance costs include those costs associated with meeting the constitutional and Statutory requirements of the Charity and include Independent examination fees.

### e) Company Status

The charitble company is a company limited by guarantee. In the event of the charitable company being wound up, the liability in respect of the guarantee is limited to £1 per member of the charitable company.

### f) Tangible fixed assets and depreciation

After the initial set up costs, all assets costing less than £1,250 are written off at time of purchase.

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives as follows:

Leasehold buildings2%/10% on costFurniture, fittings and equipment15% reducing balanceOffice equipment and computers25% straight lineMotor vehicles25% straight lineOther fixed assets10% straight line

Depreciation is charged once the equipment purchased has been fully received and is operational.

### g) Debtors and creditors receivable / payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

### h) Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

### i) Fund Accounting

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of the general objectives of the charitable company and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors which have been raised by the charitable company for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

### j) Stock

Stock is valued at the lower of cost or net realisable value. Cost includes all costs of purchase, costs of conversion and other costs incurred in bringing stock to its present location and condition. Provision is made for damaged, obsolete and slow moving stock where appropriate.

### k) Pensions

The Charity operates an Auto-enrolment Pension scheme. The charge shown in the accounts represents the employer's contributions to the money purchase scheme.

### I) Consolidation

These financial statements consolidate the results of the charity and its wholly owned Subsidiaries All The Extras Ltd and Kent Community Training C.I.C. on a line by line basis. A separate statement of financial position or income and expenditure account, for the charity itself is not presented because the Charity has taken advantage of the exemptions afforded by section 408 of the Companies Act 2006.

### m) Key judgements and key sources of estimated uncertainties

The Trustees consider that the only significant judgements made in the preparation of the financial statements are the attribution of £250,000 to land in the cost of land and buildings, and the rates of depreciation used as set out in note 1f.

### 2) Restricted and unrestricted Income

All income for the current and prior year was attributable to unrestricted income, except for restricted grants and donations as disclosed in note 3.

| Grant Incon         | ne and donations  | General Fund              |                         | Restricted         | Total              | Tota               |
|---------------------|---|---------------------------|-------------------------|--------------------|--------------------|--------------------|
|                     |   | Undesignated<br>2021<br>£ | Designated<br>2021<br>£ | Funds<br>2021<br>£ | Funds<br>2021<br>£ | Funds<br>2020<br>£ |
|                     |   | 2                         | ~                       |                    | 2                  |                    |
| Grants<br>Donations |   | -<br>1,152                | -<br>-                  | 528,928 -<br>-     | 528,928<br>1,152   | 111,773<br>3,843   |
|                     |   | 1,152                     |                         | 528,928            | 530,080            | 115,616            |
|                     |   | 1,102                     |                         |                    |                    | 110,010            |
| Grants              |   |                           |                         |                    |                    |                    |
| Local author        | rities Job Retention scheme                                     |                           |                         | 180,703            | 180,703            |                    |
|                     | Swale Borough Council (Training)                                | -                         | -                       | 44,287             | 44,287             | 2,820              |
|                     | East Kent Group   | -<br>-                    | -<br>-                  | -                  | -                  | 1,000              |
|                     | Kent County Council   | -                         | -                       | 3,232              | 3,232              | 1,863              |
|                     | Faversham Town Council  | -                         | -                       | 800                | 800                | (64)               |
|                     | Dover DC - Covid lockdown                                       | -                         | -                       | 10,565             | 10,565             | -                  |
| Charities           | National lottery  | -                         | -                       | 63,690             | 63,690             | -                  |
|                     | PP2w  | -                         | -                       | -                  | -                  | 600                |
|                     | Power to change - Gym Revenue                                   | -                         | -                       | 10,125             | 10,125             | 14,117             |
|                     | Power to change - Covid   | =                         | -                       | 20,000             | 20,000             | -<br>- 700         |
|                     | Kent Community Foundation - Covid<br>National Lottery (Job Hub) | -                         | -                       | 10,000             | 10,000             | 5,700<br>(769)     |
|                     | Be Commercial   | <u>-</u>                  | -<br>-                  | <u>-</u>           | -                  | 4,075              |
|                     | RG Hills Trust  | _                         | _                       | _                  | _                  | 2,250              |
|                     | National Lottery (Climbing Wall)                                | _                         | _                       | _                  | -                  | 17,702             |
|                     | Key Fund Covid  | -                         | _                       | 47,971             | 47,971             |                    |
|                     | Sports England - Covid  | -                         | -                       | 10,000             | 10,000             | -                  |
|                     | CAF Grant - Covid   | -                         | -                       | 10,000             | 10,000             | -                  |
|                     | National Lottery (RE&I)   | -                         | -                       | -                  | -                  | 9,500              |
|                     | Defra - Covid   | -                         | -                       | 23,000             | 23,000             | -                  |
|                     | One Stop Shop (Community Funday)                                | =                         | -                       |                    | <u>-</u>           | 150                |
|                     | Tudor Trust   | -                         | -                       | 7,800              | 7,800              | 23,800             |
|                     | TEG UK  | -                         | -                       | 4 000              | 4 000              | 2,000              |
|                     | John Swire<br>Colyer Ferguson                                   | -                         | -                       | 4,800<br>6,250     | 4,800<br>6,250     | 6,000<br>10,250    |
|                     | Clothworkers - Covid  | <u>-</u>                  | -<br>-                  | 1,250              | 1,250              | 10,230             |
|                     | Swale sports and physical activity                              | -<br>-                    | -                       | 1,230              | 1,230              | 350                |
|                     | Paypal Just giving  | _                         | _                       | 379                | 379                | -                  |
|                     | KCEF - Food support   | -                         | _                       | 3,500              | 3,500              | -                  |
|                     | GWUK Groundwork   | -                         | -                       | 500                | 500                | -                  |
|                     | Cinema Project  | -                         | -                       | 2,000              | 2,000              | -                  |
|                     | ADHD Parent support   | =                         | -                       | 14,401             | 14,401             | -                  |
|                     | Health Intelligence   | -                         | -                       | 70                 | 70                 | -                  |
|                     | Baby massage  | =                         | -                       | -                  | -                  | 350                |
| Others              | Bailey Thomas   | -                         | -                       | -                  | -                  | 5,000              |
|                     | Fencing   | -                         | -                       |                    | <del>-</del>       | 500                |
|                     | Daniel Katz   | -                         | -                       | 3,000              | 3,000              | -                  |
|                     | Reopening Grant   | -                         | -                       | 500                | 500                | -                  |
|                     | Barrat Homes - Covid  | -                         | -                       | 1,000              | 1,000              | -                  |
|                     | Aylesham & Snowdown Community Founda                            | -                         | -                       | 8,000              | 8,000              | 4 530              |
|                     | Fighting Fund   | -                         | -                       | -<br>6 224         | 6 224              | 4,579              |
|                     | Positive Opportunities for Young People Building Fund           | <del>-</del>              | -                       | 6,224<br>25,000    | 6,224<br>25,000    | -                  |
|                     | Means to Gains Meaningful Employment                            | -                         | -                       | 4,768              | 4,768              | -                  |
|                     | Other   | -                         | -<br>-                  | 5,113              | 5,113              | -                  |
|                     |   |                           |                         | ·                  | •                  |                    |
|                     |   |                           |                         | 528,928 -          | 528,928            | 111,773            |

### 4 INCOME AND EXPENDITURE OF TRADING SUBSIDIARIES

The Charity owns the whole of the issued share capital of All The Extras Ltd. The results of this Company for the year ended 31 March 2021 are summarised below:

The results include intercompany trading with the parent, these balances are elimiated on the SOFA and Balance Sheet.

|   | 2021     | 2020      |
|---|----------|-----------|
|   | £        | £         |
| Tumover   | 45,699   | 75,868    |
| Direct costs  | (55,912) | (47,353)  |
|   | (10,213) | 28,515    |
| Management charges to/ from parent company          | (4,800)  | (2,400)   |
| Administative expenses                              | (33,428) | (17,089)  |
|   | (48,441) | 9,026     |
| Gift Aided to the Charity                           | (6,608)  | (9,831)   |
| Other operating income                              | 83,058   | · · · · · |
| Operating Profit                                    | 28,009   | (805)     |
| Interest receivable                                 | 341      | -         |
| Interest payable                                    | (313)    | -         |
| Tax   | (10,604) | _         |
|   | (10,001) |           |
| Retained profit/loss in subsidiary                  | 17,433   | (805)     |
| The aggregate of assets, liabilities and funds was: |          |           |
|   | 2021     | 2020      |
|   | £        | £         |
| Assets  | 86,810   | 19,628    |
| Liabilities   | (69,991) | (20,242)  |
| Net assets  | 16,819   | (614)     |
| 1101 400010   | 10,010   | (011)     |
| Represented by:                                     |          |           |
| Ordinary shares of £1 each                          | 1        | 1         |
| Profit and Loss account                             | 16,818   | (615)     |
| Total funds   | 16,819   | (614)     |
|   | ,        | (+ 1 )    |

The Charity is the sole member of Kent Community Training C.I.C. (formerly The Café at West Faversham Community Centre Limited), a company limited by guarantee. The Company is Dormant for the year ended 31 March 2021 (Dormant 31 March 2020).

| 5 | 5 Investment income | General                   | Restricted              | Total              | Total              |                    |
|---|---------------------|---------------------------|-------------------------|--------------------|--------------------|--------------------|
|   |                     | Undesignated<br>2021<br>£ | Designated<br>2021<br>£ | Funds<br>2021<br>£ | Funds<br>2021<br>£ | Funds<br>2020<br>£ |
|   | Interest receivable | 16                        | -                       | -                  | 16                 | -                  |

| 6 | Costs of running the Community Centre<br>Analysis of resources expended             | General F<br>Undesignated<br>2021<br>£ | Fund<br>Designated<br>2021<br>£    | Restricted<br>Funds<br>2021<br>£ | Total<br>Funds<br>2021<br>£ | Total<br>Funds<br>2020<br>£ |
|---|---|--|------------------------------------|----------------------------------|-----------------------------|-----------------------------|
|   | Gross wages   | 442,808                                | -                                  | _                                | 442,808                     | 307,927                     |
|   | Direct cost of Gym, classes, holiday scheme   | ,                                      |                                    |                                  | -                           | ,                           |
|   | and jobs hub  | 3,341                                  | -                                  | -                                | 3,341                       | -                           |
|   | Purchase of decorations and hirings   | 12,998<br>929                          | -                                  | -                                | 12,998<br>929               | 27,817                      |
|   | Community Activity Equipment and Licenses Covid-19 related expenses                 | 929<br>17,162                          | -                                  | -                                | 929<br>17,162               |                             |
|   | Purchase of food and Drink  | 29,628                                 | -                                  | -                                | 29,628                      | 38,679                      |
|   |   | 506,866                                | -                                  | -                                | 506,866                     | 374,423                     |
|   | Repairs, maintenance and improvements:  |  |                                    |                                  |                             |                             |
|   | Sundry repairs  | 10,249                                 | -                                  | -                                | 10,249                      | 9,682                       |
|   | Equipment services maintenance  | 6,641                                  | -                                  | -                                | 6,641                       | 21,546                      |
|   | Purchase of small items of equipment and fixtures                                   | 4,172                                  | <u>-</u>                           | -                                | 4,172                       | 3,393                       |
|   | Garden Maintenance  | 5,136                                  | -                                  | -                                | 5,136                       | -                           |
|   | Building Improvements Depreciation  | -                                      | -                                  | -<br>134,706                     | 134,706                     | 2,831<br>138,730            |
|   |   | 26,198                                 | _                                  | 134,706                          | 160,904                     | 176,182                     |
|   | Overheads:  |  |                                    |                                  |                             | 170,102                     |
|   | Insurance   | 9,959                                  | -                                  | -                                | 9,959                       | 7,340                       |
|   | Water and sewage rates  | 7,925                                  | -                                  | -                                | 7,925                       | 2,646                       |
|   | Electricity and Gas<br>Waste disposal   | 24,078<br>8,310                        | =                                  | -                                | 24,078<br>8,310             | 17,386<br>5,400             |
|   | TV licence and performing rights  | 6,008                                  | -<br>-                             | -                                | 6,008                       | 10,552                      |
|   | Telephone   | 15,238                                 | =                                  | -                                | 15,238                      | 6,733                       |
|   | Cleaning materials  | 3,193                                  | -                                  | -                                | 3,193                       | 2,716                       |
|   | Staff and volunteer training and travel Advertising                                 | 15,745<br>5,916                        | <del>-</del>                       | -                                | 15,745<br>5,916             | 18,216<br>6,253             |
|   | Stationery and postage  | 2,327                                  | -                                  | -                                | 2,327                       | 3,614                       |
|   | Employment HR and Consultancy   | 4,293                                  | -                                  | -                                | 4,293                       | 3,008                       |
|   | Sundry expenses<br>Interest   | 2,633<br>9,211                         | <u>-</u>                           | <u>-</u>                         | 2,633<br>9,211              | 3,706<br>9,493              |
|   |   | 114,836                                | -                                  | -                                | 114,836                     | 97,063                      |
|   | Accountancy and independent examination<br>Bookkeeping and payroll fees             | 4,432                                  |                                    |                                  | 4,432                       | 10,358<br>85                |
|   | Photocopier charges   | 1,067                                  | -<br>-                             | -                                | 1,067                       | 5,325                       |
|   | Subscriptions   | 3,699                                  | -                                  | -                                | 3,699                       | 2,186                       |
|   | Local authority licences PC Support and onsite                                      | 1,500<br>13,200                        | -                                  | -                                | 1,500<br>13,200             | 556<br>8,844                |
|   | Legal fees  | 418                                    | -<br>-                             | -                                | 418                         | 2,474                       |
|   | Profit or Loss on disposal of asset   | (856)                                  | -                                  | -                                | (856)                       |                             |
|   | Bank and credit charges   | 1,940                                  | <u>-</u>                           | <del></del> -                    | 1,940_                      | 4,413                       |
|   |   | 25,400                                 | <u>-</u>                           | <u>-</u>                         | 25,400                      | 34,241                      |
|   | Total cost of running the Centre  | 673,300                                | -                                  | 134,706                          | 808,006                     | 681,909                     |
|   | Reallocation to restricted funds  | (487,823)                              | -                                  | 487,823                          | 909 006                     | 691 000                     |
|   |   | 185,477                                |                                    | 622,529                          | 808,006                     | 681,909                     |
| 7 | Independent examiner's remuneration The independent examiner's remuneration amounts | s to an independent examina            | tion fee of £4,432 (202            | 20: 10,358).                     |                             |                             |
| 8 | Employee costs and Trustees' remuneration   |  |                                    |                                  | 2021                        | 2020                        |
|   | Staff costs of the group were:-   |  |                                    |                                  | £                           | £                           |
|   | Wages and salaries  |  |                                    |                                  | 415,181                     | 290,475                     |
|   | Social security costs   |  |                                    |                                  | 21,690                      | 13,652                      |
|   | Employers pension contributions   |  |                                    |                                  | 5,937                       | 3,800                       |
|   |   |  |                                    |                                  | 442,808                     | 307,927                     |
|   | There were no employees whose annual emolumen                                       |  |                                    |                                  |                             |                             |
|   | The average monthly number of employees and full                                    | ll time equivalents (FTE) durin        | ng the year was:                   |                                  |                             |                             |
|   | The average monthly number of employees and fu                                      | ll time equivalents (FTE) durin        | •                                  | 2021                             | 2020                        | 2020                        |
|   | The average monthly number of employees and fu                                      | ll time equivalents (FTE) durin        | ng the year was:<br>2021<br>Number | 2021<br>FTE                      | 2020<br>Number              | 2020<br>FTE                 |

### 9 Pension Costs

The Charity operates a contributory pension scheme. This is a defined contribution scheme and contributions are charged in the statement of financia accrue. The charge for the year was £5,937 (2020: £3,800). As at the balance sheet date the Charity owed the fund £7,393 (2020: £3,494).

### 10 Trustees, and key management personnel Remuneration and expenses

During the year an employee (the daughter and step-daughter of Trustees) received a salary of £18,150 (2020: £14,527) None of the Trustees receduring the year and no expenses were reimbursed (2020: nil)

The total amount of employee benefits received by key management personnel was £96,954 (2020 £54,960). The Charity considers its key manager comprise of the Charity's Trustees and those charged with its management.

### 11 Taxation

The parent company is a charity and not subject to corporation tax.

The Subsidiaries: All The Extras Ltd and Kent Community Training C.I.C have no corporation tax liabilities.

| 12 Tangible fixed assets - Charity            |                          | Leasehold<br>building    | Motor<br>vehicles       | Furniture,<br>fittings &<br>equipment | Computer<br>& Office<br>Equipment | Total<br>2021                   |
|---|--------------------------|--------------------------|-------------------------|---------------------------------------|-----------------------------------|---------------------------------|
|   |                          | £                        | £                       | £                                     | £                                 | £                               |
| Cost As at 1 April 2020 Additions Disposals   | _                        | 3,069,154<br>29,831<br>- | 11,050<br>(11,050)      | 147,006<br>2,188                      | 32,890<br>7,166                   | 3,260,100<br>39,185<br>(11,050) |
| As at 31 March 2021                           |                          | 3,098,985                | -                       | 149,194                               | 40,056                            | 3,288,235                       |
| Depreciation                                  | _                        |                          |                         |                                       |                                   |                                 |
| As at 1 April 2020 Disposals                  |                          | 913,614<br>-             | 6,907<br>(6,907)        | 97,214<br>-                           | 20,428                            | 1,038,163<br>(6,907)            |
| Charge for the year                           | _                        | 124,916                  | <u>-</u>                | 7,469                                 | 2,320                             | 134,705                         |
| As at 31 March 2020                           |                          | 1,038,530                | -                       | 104,683                               | 22,748                            | 1,165,961                       |
| Net book value<br>As at 31 March 2021         | _                        | 2,060,455                | -                       | 44,511                                | 17,308                            | 2,122,274                       |
| As at 31 March 2020                           | _                        | 2,155,540                | 4,143                   | 49,792                                | 12,462                            | 2,221,937                       |
| Tangible fixed assets - Group                 | Leasehold<br>building    | Other Fixed<br>Assets    | Motor<br>vehicles       | Furniture fittings &                  | Computer & office                 | Total<br>2020                   |
|   | £                        | £                        | £                       | equipment<br>£                        | equipment<br>£                    | £                               |
| Cost As at 1 April 2020 Additions Disposals   | 3,069,154<br>29,831<br>- | -<br>25,183              | 11,050<br>-<br>(11,050) | 147,006<br>32,817<br>-                | 32,890<br>7,166<br>               | 3,260,100<br>94,997<br>(11,050) |
| As at 31 March 2021                           | 3,098,985                | 25,183                   | -                       | 179,823                               | 40,056                            | 3,344,047                       |
| Depreciation                                  |                          |                          |                         |                                       |                                   |                                 |
| As at 1 April 2020<br>Disposal                | 913,614                  | -                        | 6,907<br>(6,907)        | 97,215                                | 20,428                            | 1,038,164<br>(6,907)            |
| Charge for the year                           | 124,916                  | 2,518                    | (0,907)                 | 10,532                                | 2,320                             | 140,286                         |
| As at 31 March 2021                           | 1,038,530                | 2,518                    | -                       | 107,747                               | 22,748                            | 1,171,543                       |
| <b>Net book values</b><br>As at 31 March 2021 | 2,060,455                | 22,665                   | -                       | 72,076                                | 17,308                            | 2,172,504                       |
| As at 31 March 2020                           | 2,155,540                | <u> </u>                 | 4,143                   | 49,791                                | 12,462                            | 2,221,936                       |

At 31 March 2021 the net book value of land and buildings contained £250,000 of Land at Cost which is not depreciated.

| 12a | Fixed assets (Intangible)- Group   |                                | Computer<br>Software<br>£ | To                           | otal<br>£                      |
|-----|--|--------------------------------|---------------------------|------------------------------|--------------------------------|
|     | As at 1 April 2020<br>Additions<br>Disposals   |                                | 1,269<br>-<br>            |                              | 1,269<br>-<br>-                |
|     | As at 31 March 2021  |                                | 1,269                     | _                            | 1,269                          |
|     | Depreciation As at 1 April 2020 Disposal Charge for the year                             |                                | 254<br>254                |                              | 254<br>254                     |
|     | As at 31 March 2021  |                                | 508                       |                              | 508                            |
|     | Net book Values As at 31 March 2021  |                                | 761                       | _                            | 761                            |
|     | As at 31 March 2020  |                                | 1,015                     | <u> </u>                     | 1,015                          |
| 13  | Debtors  | 2021                           | Group<br>2020             | Cha<br>2021                  | rity<br>2020                   |
| ,   | Trade debtors<br>Amount owed by group undertakings<br>Sundry debtors                     | £<br>30,840<br>-<br>10,140     | £<br>43,011<br>-<br>2,356 | £ 25,777 36,894 5,000        | £<br>43,011<br>16,071<br>1,855 |
| r   | Prepayments  | 17,030<br>58,010               | 22,126<br>67,493          | 17,030<br>84,701             | 22,126<br>83,063               |
| 14  | Creditors: amounts falling due within one year   | 2021                           | Group 2020                | Cha<br>2021                  | 2020                           |
|     | Loans<br>Trade creditors<br>Other creditors<br>Finance leases                            | £<br>18,829<br>29,394<br>1,107 | 7,600<br>38,141<br>2,987  | £<br>16,624<br>27,930<br>546 | 7,600<br>37,211<br>1,180       |
|     | Taxation and social security  Accruals and deferred income                               | 48,641<br>23,283               | 31,677<br>36,113          | 48,641<br>21,801             | 31,677<br>34,679               |
|     |  | 121,254                        | 116,518                   | 115,542                      | 112,347                        |
|     | Creditors:amounts falling due after more<br>than one year                                | 2021<br>£                      | Group<br>2020<br>£        | Cha<br>2021<br>£             | 2020<br>£                      |
|     | Finance leases<br>Loans  | 294,385                        | -<br>206,628              | -<br>282,604                 | 206,628                        |
|     |  | 294,385                        | 206,628                   | 282,604                      | 206,628                        |
|     | Included within the above are amounts falling due as follows:                            |                                |                           |                              |                                |
|     | Between one and five years<br>Loan due within 1 - 2 years<br>Loan due within 2 - 5 years | 19,342<br>58,444               | 7,600<br>20,300           | 16,624<br>49,871             | 7,600<br>20,300                |
|     |  | 77,786                         | 27,900                    | 66,495                       | 27,900                         |
|     | Loan due over more than 5 years  | 216,599                        | 178,728                   | 216,109                      | 178,728                        |
|     | Creditors includes amount not wholly repayable within 5 years as follows:                |                                |                           |                              |                                |
|     | Repayable by instalments   | 216,599                        | 178,728                   | 216,109                      | 178,728                        |

The loan represents amounts advanced from Charity Bank Limited. The loan is secured by way of a legal charge over the Association's land and buildings. The Subsidiary All the Extras is in receipt of a loan of £14,000 as at 31 March 2021 (2020: £nil).

| 6 Analysis of net assets between funds                   |               | General Funds<br>Undesignated | Designated      | Restricted funds      | Total<br>2021       |
|--|---------------|-------------------------------|-----------------|-----------------------|---------------------|
| Tangible fixed assets                                    |               | <b>£</b><br>193,702           | £               | <b>£</b><br>1,979,563 | £<br>2,173,265      |
| Current assets   |               | -                             | -               | 165,441               | 165,441             |
| Current liabilities                                      |               | (102,425)                     | -               | (18,829)              | (121,254)           |
| Long term liabilities                                    |               |                               | <u> </u>        | (294,385)             | (294,385)           |
| Net assets as at 31 March 2021                           |               | 91,277                        | -               | 1,831,790             | 1,923,067           |
| Analysis of net assets between funds - prior year        |               | General Funds<br>Undesignated | Designated      | Restricted funds      | Total<br>2020       |
|  |               | £                             | £               | £                     | £                   |
| Tangible fixed assets                                    |               | 175,130                       | -               | 2,047,822             | 2,222,952           |
| Current assets Current liabilities                       |               | (108,918)                     | -               | 96,252<br>(7,600)     | 96,252<br>(116,518) |
| Long term liabilities                                    |               | (100,910)                     | -               | (206,626)             | (206,626)           |
| Net assets as at 31 March 2020                           |               | 66,212                        | <u>-</u><br>-   | 1,929,848             | 1,996,058           |
| 17 Restricted funds                                      | Balance at    | Incoming                      | Expenses        | Transfers             | Balance at          |
|  | 01 04 20<br>£ | resources<br>£                | £               | £                     | 31 03 21<br>£       |
| Building improvement and Association                     |               |                               |                 | ~                     |                     |
| development fund<br>Other grants                         | 1,894,994     | 25,000                        | 134,706         | -                     | 1,785,288           |
| a Swale Borough Council                                  | -             | 31,028                        | 38,287          | -                     | (7,259)             |
| b Lottery fun days                                       | =             | 4,100                         | -               | -                     | 4,100               |
| c AWLC youth work  | -             | 7,000                         | 5,000           | -                     | 2,000               |
| d KCEF Family cooking                                    | -             | 7,000                         | -               | =                     | 7,000               |
| e Faversham Town council f KCC youth club                | -             | 3,236<br>1,199                | -               | -                     | 3,236<br>1,199      |
| g Co-op youth activites                                  | -             | 1,199                         | -               | -                     | 1,199               |
| h Aldi com - food for youth in schools                   | -<br>-        | 400                           | -<br>-          | -                     | 400                 |
| i Employability Skills                                   | -             | 4,768                         | -               | -                     | 4,768               |
| j Tudor Trust  | 7,800         | 2,000                         | 7,800           | -                     | 2,000               |
| k Power to change  | -             | 3,375                         | 10,125          | -                     | (6,750)             |
| I Power to change  | -             | 20,000                        | 20,000          | -                     | -                   |
| m Sports England   | =             | 2,650                         | 2,650           | -                     | -                   |
| n Kent Community Foundation o Daniel Katz                | -             | 12,000<br>3,000               | 12,000<br>3,000 | -                     | -                   |
| p John Swire   | -             | 6,000                         | 4,800           | -<br>-                | 1,200               |
| q Colyer Ferguraon                                       | 6,250         | 0,000                         | 6,250           | _                     | -                   |
| r Clothworkers   | -,            | 1,250                         | 1,250           | -                     | -                   |
| s Sports England   | =             | 10,000                        | 10,000          | =                     | -                   |
| t National Lottery                                       | -             | 51,040                        | 51,040          | -                     | -                   |
| u CAF Grant  | =             | 10,000                        | 10,000          | -                     | -                   |
| v Defra  | -             | 23,000                        | 23,000          | -                     | -                   |
| w Paypal Giving fund x Faversham Town council            | -             | 379<br>800                    | 379<br>800      | -                     | -                   |
| x Faversham Iown council y GWUK Groundwork               | -             | 500                           | 500             | -                     | -                   |
| z KCC - PPE for training                                 | -             | 282                           | 282             | -<br>-                | -<br>-              |
| aa Kent Community Foundation                             | _             | 10,000                        | 10,000          | _                     | _                   |
| ab Key Fund Covid  | -             | 47,971                        | 47,971          | -                     | -                   |
| ac KCC   | -             | 2,950                         | 2,950           | -                     | -                   |
| ae Reopening Grant/ Donation paid in                     | -             | 500                           | 500             | =                     | -                   |
| af Barrat Homes  | -             | 1,000                         | 1,000           | -                     | -                   |
| ag KCEF<br>ah Dover DC                                   | -             | 3,500<br>10,565               | 3,500<br>10,565 | -                     | -                   |
| ai Kickstarter Grants                                    | -<br>-        | 10,565<br>3,720               | 10,565          | -                     | 3,720               |
| aj ADHD Parent support                                   | -             | 14,401                        | -               | -<br>-                | 14,401              |
| ak Other Grants (including JRS)                          | -             | 154,506                       | 154,506         | -                     | -                   |
|  | 1,909,044     | 479,260                       | 572,861         | <u>-</u>              | 1,815,443           |
| Subsidiary   |               |                               |                 |                       |                     |
| Swale BC   | -             | 17,768                        | 17,768          | -                     | -                   |
| Power to change  | -             | 20,000                        | 20,000          | -                     | -                   |
| Dover DC   | -             | 8,469                         | 8,469           | -                     | -                   |
| Aylesham & Snowdown Social Welfare Scheme<br>Savoy Grant | -             | 3,000<br>5,570                | 3,000<br>431    | -<br>-                | -<br>5,139          |
| CAVOV CIAIL  | -             | 5,570                         | 401             | -                     | 5,139               |
| 55.75 Julius   | 1 000 011     | F24.007                       | 600 500         |                       | 4 000 500           |

622,529

534,067

1,820,582

Building improvement and Association development fund
This relates to monies raised to demolish the old centre and build a modern purpose built community centre

1,909,044

### Other grants

- Swale Borough Council
- Lottery fun days
- AWLC youth work С
- KCEF Family cooking d
- Faversham Town council
- KCC youth club equipment
- Co-op youth activites
- Aldi com food for youth in schools Employability Skills
- **Tudor Trust**
- Pwer to change Gym
- Power to change Covid related
- National Lottery (SPA) m
- Kent Community Foundation Covid Food Hub Daniel Katz Covid Food Hub
- John Swire Youth
- Colyer Ferguraon q
- Clothworkers Covid related
- Sports England Covid related National Lottery Covid
- CAF Grant Covid
- Defra Covid Food
- Paypal Giving fund W
- Faversham Town council
- **GWUK Groundwork**
- KCC PPE for training
- aa Kent Community Foundation Covid Food Hub
- ab Key Fund Covid
- ac KCC
- ae Reopening Grant/ Donation paid in
- af Barrat Homes providing meals covid related
- ag KCEF
- ah Dover DC Covid related
- ai Kickstarter Grants
- aj ADHD Parent support
- ak Other Grants (including JRS)

### 18 Capital commitments

The charity has no capital commitments at 31 March 2021 (2020: Nil).

### 19 Related Party

During the year an employee (the daughter and step-daughter of Trustees) received a salary of £18,150 (2020: £14,527).

Sometimes it is the people no one can imagine anything of who do the anything of who do the things no one can imagine,

Great things are done by a series of small things brought together,

Vincent Van Gogh

westfavershamca.org

Hernecentre.org alyeshamWLC.org



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